

Adult Workshops

GR Initiative for Leaders is proud to offer our signature leadership training opportunities to you and your organization. Our workshops are ideal for both personal and professional development opportunities. Our rates are \$50 per hour (non-profits) and \$100 per hour (for profit). Contact our office to reserve your spot today at **616.301.6697** or online at www.grileadership.org/register-for-trainings/

Engaging in Cross Cultural Leadership

Discover how being culturally competent aids in dismantling bias, stereotypes and other micro aggressions. This workshop consists of both individual and small group activities.

Facilitator: Jevon Willis | Facilitation Time: 90 minutes

Discovering the Value in Accountability

Accountability is an important factor in achieving personal and organizational goals. Strengthen your leadership skills by learning how to work with a trusted partner to incorporate accountability into your personal and professional life. . In this training, you will learn the importance of being answerable to a trustworthy partner for your personal integrity.

Facilitator: GRIL Staff | Facilitation Time: 90 minutes

Achieving Common Goals through Interdependence

Strengthen your ability to work with other individuals and organizations in an effort to strategically establish a shared vision to achieve a common goal. Learn how to employ this strategy into your organizational strategies and create a reciprocal relationships.

Facilitator: GRIL Staff | Facilitation Time: 90 minutes

Empowering Others

Learn how to strengthen your team by helping them identify and utilize the power within themselves. By empowering others, you will strengthen your personal and organizational leadership. In this training, you will be equipped to:

- Create a team of leaders
- Exercise servant leadership
- Allow others to assume leadership and develop
- Release control by establishing trust and accountability

Facilitator: GRIL Staff | Facilitation Time: 90 minutes

Establishing a Balanced Lifestyle

Learn how to establish a healthy lifestyle that allows you to have the ability to sustainably work and play within your passion. Strengthen the skills needed to prevent burn-out and compassion fatigue. In this training, you will learn how to:

- Care for yourself as a whole person – spiritually, physically, intellectually, emotionally and socially
- Live a whole, integrated, and fulfilling life in spite of the inherent tensions

Facilitator: GRIL Staff | Facilitation Time: 90 minutes

Leverage Your Way to the Top

Work smarter by leveraging your skills and relationships. Identify ways to use existing resources to achieve maximum results.

Facilitator: GRIL Staff | Facilitation Time: 90 minutes

Living On A Mission

Learn how to intentionally live out your passions. Develop and strengthen an individualized personal mission statement.

Facilitator: GRIL Staff | Facilitation Time: 90 minutes

Situational Leadership (Two part workshop)

Part 1: This workshop will strengthen your ability to diagnose development levels to choose the appropriate leadership style as you lead individuals within your team.

Part 2: This workshop will help you develop and lead Partnering for Performance contracts with your team.

Facilitator: Jevon Willis | Facilitation Time: 90 minutes

Healthy Change

Change is inevitable. Discover how to prepare and deal with change within your organization and personal life. (Is there a learning objective that we can add here?)

Facilitator: GRIL Staff | Facilitation Time: 90 minutes

Rediscovering the Assets in Your Neighborhood

Explore the potential of your neighborhood by rediscovering the assets among its landscape, people, and resources. Create dialogue identifying the assets that contribute to and strengthen community engagement activities.

Facilitator: GRIL Staff | Facilitation Time: 90 minutes | Cost: \$35 | Group options : upon request

Resource Networking

Learn important principles that can make you more effective in identifying your ministry or organization's resource needs and meeting them in creative ways through a variety of partnerships. Look beyond the usual focus of fundraising and learn how to access essential resources in the form of people, goods, and services.

Facilitator: GRIL Staff | Facilitation Time: 90 minutes

Discovering your Assets

Discover your Divine Design- the DiSC assessment will explore your personal characteristics from a Biblical perspective.

Facilitator: GRIL Staff | Facilitation Time: 90 minutes

Strengthfinders

During this assessment, you will learn about your personal strengths and how to use them to succeed. After discovering your own strengths, you will be equipped to:

- Focus on what's right with people instead of focusing on their weaknesses
- Equip and empower others to turn talents into strengths
- Help others use their strengths to achieve success.

Facilitator: Razel Jones | Facilitation Time: 90 minutes

Soul Care Retreat (All day workshop)

Participants can expect to connect deeply with the God who calls you His Beloved! The retreat is designed for you to spend time with the Lord through individual and group prayers and times of reflection. Expect to walk away refreshed from having been in the presence of the Lord.

Facilitator: GRIL Staff | Facilitation Time: 90 minutes